Minutes of Church Council meeting, 19 March 2018, FUMC Krum

Call to order 630P, Members Present, Pastor Kevin, Bryan Nolan, Vicki Whitmer, Gary Kennedy, Floyd Rosenkranz and Shane Reneau, Leo Hicks. Guests present: Laury Scharber and Norma Bailey

Fellowship and Growth period led by Pastor referencing assigned chapter of Small On Purpose.

OLD BUSINESS: Bryan cited need for a Building and Grounds Team. Pastor proposed that Bill Johnson be a paid self employed sub-contractor to manage those issues. MOTION by Gary to engage Bill Johnson in said role at \$10/hr-10hrs/week average. SECONDED by Pastor. Motion CARRIED

NEW BUSINESS: Leo presented requirements for NTC Form Signatories . MOTION by Gary to spend \$300 for drain tube for east service road. SECONDED by Pastor. Motion CARRIED. Leo described a proposal from a parishioner regarding east service road. Discussed and no action proposed or taken.

Leo described musician pay situation. MOTION by Leo that band musicians be paid through end of March per budget and that Kathy Stamm be paid \$150/wk as interim Music Director .SECONDED by Pastor. Motion CARRIED.

CDO report from Laury indicates strong financial condition. All bills paid and running a surplus. Laury expressed gratitude for Pastor's leadership in the CDO.

STAFF AND PARISH STATUS: Gary emphasized that under our Simple Board system that all paid staff report to Pastor. Pastor responsible to develop job descriptions with staff. Pastor then reports staff issues to Church Council. When staff change action is required, at least one member of Council should participate with Pastor in such action before bringing the issue to Council for final action.

COMMUNITY GARDEN: No issues

CONGREGATIONAL CARE: Although Becky Kennedy and Dannes Luker still responsible for shaping this ministry, Admin Coordinator will assist in centralizing sign up effort, communications and record of actions taken by volunteers and persons served by this ministry.

SMALL CHURCH INICIATIVE: Wrapping up with formation of 4 Small Groups. Pat Nolan's acronym LEAP described

WORSHIP: Bryan expressed concern for communion set-up .. the need for workload sharing..

INFORMATION TECH TEAM: Pastor indicated that Patty Jackson and Connie Miller have expressed interest. (Follow-on note; Since this meeting Council electronically voted to engage Connie Miller as paid sub-contractor to manage this team at \$10/hr for 10-20hrs/wk)

YOUTH PROGRAM/CHILDREN's MINISTRY: Jessi Soule will resign within 2 weeks after Easter Sunday.

820P CLOSING PRAYER, STAFF GUESTS EXCUSED

825P Church Council reconvened in executive session.

Youth Pastor situation discussed. We have 8 youth in program. Nora may not participate when Jessi leaves. Amelia Sprayberry has been approached for assistance......Music Director job is posted. Lucinda Breeding will assist with Sunday Bulletins. Meeting adjourned at 845p